**MAPE Meeting Minutes – Local 1001**

**Region 10**

**Dates, times, and locations:**

MDE: November 20, 2018, CC-13, 11:30-12:30

DOT: November 15, 2018, Conference Room C, 11:30-12:30

Lottery: November 29, 2018, Auditorium, 11:30-12:30

Kent Barnard called the meeting to order.

**Roll call of officers:**

Kent Barnard, president – (present at MDE and DOT and Lottery)

Vacant, vice president – ()

John Gimpl, secretary – (present at MDE and DOT and Lottery)

Vacant, membership chair – ()

Dana Garry, treasurer – (absent)

Alex Migambi, chief steward – (present at MDE)

Ken Kalamaha, region 10 director – (present at MDE and DOT and Lottery)

Dan Engelhart, MAPE business agent for local 1001, was present at MDE.

Mike Foster, region 10 negotiations representative, was present at MDE and DOT and Lottery

**Membership Report**

The president gave a membership report. Membership is steady.

**Treasurer Report**

No report was given.

**Chief Steward Report**

Alex gave a report. Contact a steward if you have any concerns about possible contract violations or a performance review you don’t agree with. [Find a list of our Local stewards on the MAPE website](https://mape.org/locals/1001).

**Board of Directors Report**

The Board met November 16, 2018.

**Political oversight report:**2.5 Million votes were cast in this past election.Prior to the election MAPE did a total of 886 shifts….the goal was 500 shifts. Thank you to everyone who door knocked, made calls and were a voice for MAPE in this election cycle. Your efforts did not go unnoticed.

**The 2019 Annual Board Plan Will Focus on These Four Areas:**

* **Contract Campaign**
  + Listening sessions with 5,000 members
  + Organize 8 agency-based actions around a workers’ platform
  + Build Local Contract Actions team
* **Membership Growth**
  + Tie in membership recruitment to negotiations
  + Strengthen 1st 30 Day program
  + 77% statewide
* **Political/legislative engagement**
  + Organize in-district meetings
  + Share member stories at legislature on the importance of our work
* **Chief steward and steward development**

The BOD will be seeking your input beginning in January regarding what you believe success would look like in these four areas in our region.

**Membership:**Currently we have a membership state wide of 11,104, which is 74%.Currently in 1001 we have 417 members which is 75.1%

**Stewards:**Currently we have 387 stewards statewide.Currently we have 17 stewards in 1001.

**IAF TRAINING APPROVED**

**The BOD has approved training by Industrial Areas Foundation (IAF).**The IAF is the oldest and largest network of community organizations in the US, with international affiliates in the UK, Germany and Australia. *Leadership Development & Training*

**This training will focus on leadership development.**Central to Industrial Areas Foundation organizing is an ongoing cycle of learning linked to leadership development.  Mentoring of individual leaders, skill building internal to member institutions, and learning opportunities within the local broad based organization (as well as at the regional, statewide and national levels) are all a part of what IAF embodies as a network committed to building a flexible, growing school of public life.

These trainings assume a special prominence due to their depth, integration of key concepts and focus on habits and practices central to successful organization building at all levels. Experienced professional IAF organizers lead the sessions and depending on the makeup and preference of the participants, trainings can be and have been held in Spanish and English.

**Additional information and how to apply to be considered for this opportunity will be coming from MAPE central in the near future.**

**Negotiations Report**

We are beginning the process of negotiating our 2019-21 contract. Mike Foster is acting as our regional negotiations representative. He summarized how member recommendations will be collected and used to create a platform of proposals to share with the governor’s management team. There are forms to submit and listening sessions held. Mike collected ideas at the meetings.

Healthcare and wages are negotiated with AFSCME.

**New Business**

**Ice cream socials – agency specific – volunteers needed!**We would love to host ice cream socials at each agency, but looking for volunteers to head up at each location.

**MDE Meet and Confer**: Jackie gave a report. Members of the team were introduced. The team met with the executive team members on 11-19-18. Topic include safety topics and diversity in leadership.

**Old Business**

**Local 1001 special election – vice president, membership secretary:**Nominations are currently on hold.

**Door Prize:**

DOT: Ron Bisek won the drawing.

MDE: Julie Chi and Ebbisse Williams won the drawing.

Lottery: Marie Hinton won the drawing.

**Thanks to the following:**

Food committee members at MDE: Maurice Wilson, Dana Garry

Food committee members at DOT: Kent Barnard

Food committee members at Lottery: Todd Maki, Tari Vannelli, Tami Bender, Shannon Thompson

**Adjournment:**

Kent Barnard adjourned the meeting.

**Next meetings:**

MDE: December 18, 2018, CC-13, 11:30-12:30

DOT: December 20, 2018, Conference Rooms A and C, 11:30-12:30

Lottery: no meeting in December

Join our [Local 1001 Facebook Community](https://www.facebook.com/MAPELocal1001/).