**MAPE Region 19, Local 1901**
**Meeting Minutes for Friday October 12, 2018**

**1) Call to Order - Lynn Butcher**

**2) President Report - Lynn Butcher**

* Elections: We only have 26 days until we go to the polls. Reminder that we are wanting a labor friendly legislation. Still looking for members to door knock and do phone banks to labor friendly unions. Please contract Audra Waylett (507-216-1999 or audra@southeastmnunions.org) for locations to help near you. In Mankato, Phone banks are every Monday from 4-8pm, door knocks every Monday, Wednesday, and Thursday from 4-8pm, & Saturdays from 10am-2pm.
	+ Lynn stated that the 1st three people that sign up to do a shift of door knocking or calling will get a MAPE mug, and the fourth person will get a MAPE cap. **Make sure to send Lynn a confirmation email at****Lynn.Butcher@yahoo.com****to claim your prize.**
	+ Think about our Private sector accruals and paid parental leave. Jeff Johnson is wanting to turn MN into what happened in Wisconsin.
* Family Fun Night: November 7, 2018. Partners and Care will be there along with the patient panel at Summit Center. Make sure to preregister.
* Statewide Meet and Confer: A planning session is going to happen in the next couple of weeks. Let know if you have any statewide Meet and Confer topics.
* Listening Sessions for Negotiations: The next listening session meeting is Monday October 15, 2018 at 3:30pm. Lynn stated that she is able to meet with anyone else before or after work and can meet with members personally. She stated that it just cannot occur during state time.
* Proposals—if you have a specific proposal to you would like to present to MAPE, please go to MAPE central and submit this proposal on an online form.

**3) Vice President’s Report - Bob Tarrant**

* MSOP Workload issues: Bob talked about the wins that we have had in MSOP in regards to workload and current issues occurring in MSOP and how the unit can assist.

**4) Treasurer’s Report - Amanda Hoerst**

* Proposed Budget: A proposed budget was brought to this meeting for the upcoming year. Members were asked to review it, and let Amanda know their concerns or questions. We will then vote on the budget at next month’s meeting. She explained that we have accounted for expenses in the event that we want to use all of the money; however, we have typically not used all of the budget.

**5) Secretary’s Report - Jessica Waldron**

* Organ Donation: MAPE central has posted in their news that a MAPE Member in the 1201 Local is looking for kidney donation. Mike Fisette, a longtime MNIT employee with DHS has been on dialysis for five days a week for five hours per treatment and was just approved for a kidney transplant. He is the 1201 President and Secretary. For more information visit: [www.mayoclinic.org/livingdonor](http://www.mayoclinic.org/livingdonor) and look for kidney donation. You can also talk with transplant staff directly by calling toll free (866) 227-1569.
* 1st Time Home Buyers: There is a home buyer’s seminar on November 13, 2018 at MAPE Central.

**6) Membership Secretary - Matt Melvin**

* Membership: We are currently at 84.33%, which is close to Matt’s goal of 85%. Matt handed out a list of non-members and full members. If you are unsure where you fall or would like to approach a non-member, please contact Matt.

**7) MAPE CENTRAL - Dave Kamper**

* Membership: Our membership in 1901 is the second highest in the state. Congratulations
* Business Agent Hiring: MAPE central recently hired another business agent whom will be taking a district from Dave. Dave stated that this would help him so that he will now have more time in 1901.
* Election Day & Week Leading up: Dave talked about the possibility of possibly getting loss time pay to assist with pushing for a labor friendly legislator. He stated that he would at least pay for a member’s meal and possibly a drink at the end of the day. Dave explained that currently there is only one party that is labor friendly (DFL) and stated that he hoped that it would be different and that members could choose based on their preference of candidates, but that the union.

**8) Member requests/Issues - Brian Wierderich/Beth Zabel/ Ray Knutson**

* Brian Wiederich: Expressed his appreciation to staff assisting with his grievance and expressed that his issues recently have been a struggle. He expressed the importance of standing up for issues. He also stated that MSOP has only 3 nonmembers and gave a kudos to MSOP staff.
* Beth Zabel: Spoke about volunteering and donating for the Holiday Cheer. Another member made a motion to donate $100 to the cause. At this time Dave Kamper, matched this amount. Another member made a motion to donate $1 per patient. This motion was carried to be $371 for the holiday cheer, and then Dave Kamper donated an additional $100. Beth also expressed that the museum has free nights for employees and past employees. She also talked about another showing on October 23rd from 4-6pm for employees and their families. She also asked if anyone might be interested in being part of a 3-4 person focus group on deciding where the memorabilia should be located since museum will be closing. Contact here for any questions or details.
* Ray Knutson: Election Judges. Ray talked about his involvement with being an electoral judge and made a suggestion for other members to sign up for future elections. He explained that by being an election judge he got paid from being the judge and from his employer.

**9) Stewards/Grievances - Lynn/Bob/Stacy Rutt**

* Lynn: Talked about the wins that we have had at MSOP, and how management at MSOP has not been an honest approach. She also talked about how members have brought things forward to find some solutions. She talked about asking members to be brave and how our strength comes in numbers. She expressed that there are concerns about safety and how management does not seem to care about risks
* Dave: Talked about having an MSOP meeting to come up with solutions from members to fix the issues. This meeting has been scheduled for Thursday October 25, 2018 after work from 4:30-6pm. It will be at a local St. Peter business, look for more details in the upcoming week.
* Stacy: Expressed to all members that there is a pool of stewards to contact and not just a handful. Members were encouraged to the Steward Coordinator, Becky Meyer, with any issues as they can be equally be allocate to other stewards.

**14) Next Meeting: November 9, 2018, 12-1pm, Daisy Room**

**15) Attendance Drawings:**

* $10 to: 1) Kelly Bechen; 2.) Matt Melvin

**16) Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**
Lynn Butcher, President & Steward - 985-2858
Bob Tarrant, Vice President & Steward - 985-2748
Amanda Hoerst, Treasurer - 985-2210
Jessica Waldron, Secretary & Steward - 985-2899
Matt Melvin, Membership Secretary - 985-2858
Becky Meyer, Steward (Current Steward Coordinator) - 985-2493
Christina Berry, Steward - 985-2595
Eric Christensen, Steward - 985-2376
Laura Grabow, Steward - 985-2796
Erin Hageman, Steward - 985-2789
Corey Hoffman, Steward - 985-2349
Jennifer Jenniges, Steward - 985-2214
Margaret Ko, Steward - 985-2449
Tyler Lyons, Steward - 985-2747
Stacy Rutt, Steward - 985-2902
Wanda Viento, Steward - 985-2763
Melanie Wurtzberger, Steward - 985-2904

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent - 651-287-8754; dkamper@mape.org
Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent - 651-287-8755; kfodness@mape.org

Forensic Meet and Confer Committee: Beth Zabel, Jessica Waldron, Dani Polzin, Annette Schatz, Becky Meyer, Suzannie Sveback-James

MSOP Meet and Confer Committee: Jennifer Jenniges, Brittany Gomez-Matos, Derek Jones, Ann Starrett,; TJ Ehlenfeldt

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons