**MAPE Region 19, Local 1901**  
**Meeting Minutes for Friday September 21, 2018**

**1) Call to Order - Lynn Butcher**

**2) President Report - Lynn Butcher**

* Delegate Assembly:
  + Resolutions were propose. One resolution was to have the delegate assembly every other year which was shot down in this meeting.
  + Attendance: we usually send the president and another delegate, as well as, an alternative…so think about attending next year if interested.
* Membership statewide: We are at the highest overall membership at 73.53%.
* Anti-Union groups: Antiunion groups are working to disband unions, so keep an eye out for these organizations
* Elections: Our elections have consequences. Make sure that you are voting for a labor related candidate.
* Negotiation Listening sessions: At the end of the meeting, Lynn and other MAPE officers conducted listening sessions with members on needs and wants for the upcoming negotiation sessions. Overall MAPE is wanting to meet with 5500 members this year on these topics. If you would like to participate in a listening session and was unable to attend the meeting, please contact Lynn or another officer.

**3. Vice President’s Report - Bob Tarrant**

* Bob was unable to attend this meeting.

**4) Treasurer’s Report - Amanda Hoerst**  
• We have money.

**5) Secretary’s Report - Jessica Waldron**

* Steward training. Earlier this week, a steward training was conducted and resulted in 5 stewards from MSOP and another from Forensics. Another steward training will be Oct. 2, 2018 at 2:30pm in the St. Peter Library. Contact Kathy Fodness for more details.

**6) Membership Secretary - Matt Melvin**

* Membership is currently at 83.94%, which is at the highest it has ever been. Matt’s goal is for 85%.
* Please continue to talk to peers that are not members and let them know how the union has worked for you, or ask them what they need the union to do in order for them to join. You can also invite them to a meeting or talk about how the union supports its members.

**7) MAPE CENTRAL - Dave Kamper**

* Negotiations: Lynn is again part of the negotiations team for MAPE for the upcoming contract.
* Legislation/Elections: Dave stressed the need to support and vote for candidates that support labor unions. He stated that in the past both republican and democratic candidates were labor friendly, but right now those candidates are mostly Democrats or Democratic party.
* Labor to Labor Relations: MAPE is asking for members to talk to other labor union members via phone. In the Mankato area, you can participate on Mondays from 6-9pm. Contact Lynn if interested.
* Door Knocking: He encouraged members to assist in door knocking. They are hoping for each member to participate in one shift of door knocking from not to the elections. Door Knocking can move up to 30, 000 votes.

**8) MAPE Regional Director - Jerry Jeffries**

* Regional Board Meeting: They talked about the resolutions of the delegate assembly.
* Door Knocking was also encouraged by Jerry.

**9) Member requests/Issues - Paul Schueneman**

* Thanked members for their donation to Pete Anderson as he had expressed gratitude for the assistance.
* He also asked about the retention bonuses at the top of salary and if this was going to continue within the upcoming year. It is as our contracts run into 2019.

**10) Delegate Assembly - Becky Meyer**

* Talked about the executive director and the labor friendly message given
* Tim Walz was there and endorsed a labor friendly message
* Talked about many resolutions and constitutions all that will be posted on MAPE Central soon.

**11) Committee Meetings**

* **Forensics Meet and Confer - Lynn Butcher**
  + Flex scheduling, Communications around dress code for Celebrate Us will be discussed. Any additional topics should be sent to Lynn. In the last meeting, Carol addressed the tardiness policy and indicated that MAPE members can manage their own time.
* **MSOP Meet and Confer - Jessica Waldron**
  + Currently on hold. A Class Action grievance was made, and some letters of expectation were pulled from clinical staff’s files. Several MSOP staff attended a MAPE steward training this week, and will hopefully be working with Bob to develop healthy labor relations with management of MSOP.

**14) Next Meeting: October 12, 2018, 12-1pm, Daisy Room**

**15) Attendance Drawings:**

* $10 to: 1) Brian Rudd 2.) Ann Starrett

**16) Adjournment.**

**Local 1901 MAPE Officers/Stewards and Contact Information**Lynn Butcher, President & Steward - 985-2858  
Bob Tarrant, Vice President & Steward - 985-2748  
Amanda Hoerst, Treasurer - 985-2210  
Jessica Waldron, Secretary & Steward - 985-2899  
Matt Melvin, Membership Secretary - 985-2858  
Becky Meyer, Steward (Current Steward Coordinator) - 985-2493  
^Christina Berry, Steward - 985-2595  
Eric Christensen, Steward - 985-2376  
^Laura Grabow, Steward - 985-2796  
^Erin Hageman, Steward - 985-2789  
Corey Hoffman, Steward - 985-2349  
^Jennifer Jenniges, Steward - 985-2214  
^Margaret Ko, Steward - 985-2449  
Tyler Lyons, Steward - 985-2747  
Stacy Rutt, Steward - 985-2902  
^Wanda Viento, Steward - 985-2763  
Melanie Wurtzberger, Steward - 985-2904  
^=New steward as of 9/19/18.

Dave Kamper, MAPE Membership Engagement/Development/Organizing Business Agent - 651-287-8754; [dkamper@mape.org](mailto:dkamper@mape.org)  
Kathy Fodness, MAPE Contract Administration, Advocacy/Representation Business Agent - 651-287-8755; [kfodness@mape.org](mailto:kfodness@mape.org)

Forensic Meet and Confer Committee: Beth Zabel, Jessica Waldron, Dani Polzin, Annette Schatz, Becky Meyer, Suzannie Sveback-James

MSOP Meet and Confer Committee: Jennifer Jenniges, Brittany Gomez-Matos, Derek Jones, Ann Starrett,; TJ Ehlenfeldt

Labor Management Committee: Amanda Hoerst, Lynn Butcher; Bob Tarrant, Tyler Lyons