**LOCAL 2101 MEETING**
**Meeting Minutes**
September 11, 2018

Anderson Bldg. Rooms 2370 & 2380
Lunch: Lydia Rose Catering

**Welcome – Liz Pearson, President**

* Last Month’s [Meeting Minutes](http://c:%5CUsers%5Csplunkett%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CAugust%5C20180814MAPEMinutes.docx/) – Approved
* Meeting [Agenda](http://c:%5CUsers%5Csplunkett%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CAKCQV9K5%5CSeptember20182101Agenda.docx/) – Approved
* Thank you lunch committee for the delicious lunch of West African food from Lydia Rose Catering. If you have a place to suggest for lunch, let Liz know.

**Announcements – Liz Pearson**

* **Membership stats: 82% membership rate! – This is great! But we still have 161 members who need to sign up!**
* **The next MAPE 101 is September 25, ELA 2360**. Contact Amelia Fink for the meeting invite.
* **September is Preparedness Month. Make plans in case of emergencies.**
* **Staying safe when parking in remote lots.** We are asking for help from members who park in remote lots to report all activity and incidents that make you feel unsafe. Please report all incidents to our Security team at DHS, Jennifer Smith 651-431-2207, Zach Detko, 651-335-8713, Ryan Manuel 651-335-8713. If you need immediate help call 911! Refer to this [handout](http://x:%5CMAPE%5CLocal_2101%5CCommon%5CMember%20Resources%5CParking%20Information%5CSafetySecurityDHS.pdf/), which is also posted in DHS. The nonemergency security number is conveniently located on the back of everyone’s ID badge.
* At the August MAPE 101, our enforcement business agent David Hearth presented information about **Annual Performance Reviews**.
* **Slice of Autumn, the annual DHS educational day, is Tuesday October 2**. Be sure to register!
* **Basic Steward Training is happening Friday, November 2**. You can register on the [MAPE website training page](https://www.mape.org/my-mape/training). If you are interested in attending, please contact Chris Cachuela or Trevor Urman. We need stewards! We have 9 right now.
* **Registration opens September 17 for the Women in Public Service Conference happening on November 9, 2018**. The conference fills up quickly, so if you’d like to attend, register right away. More information about the conference and the link to register when it becomes available can be found [here](https://www.hamline.edu/women-in-public-service/).
* **Class Consolidation Workgroup- update**: The group has not been meeting regularly due to short staffing (in part because of the class consolidation). However, if you have a related issue to discuss, contact Arlene Primus or Lorrie Herling and they will convene the group.
* [MAPE Central has a strategic plan](https://www.mape.org/my-mape/news/mape-strategic-plan-2017-19) for 2017-2019.
	+ Workgroups last month were helpful and great- thank you for your engagement!
* **Join the MAPE 2101 Facebook Page!** <https://www.facebook.com/groups/mape2101/>
* **Decision for Janus v. AFSCME came out June 27**, in favor of Janus. Details about the case, and [the opinion of the Court](https://www.supremecourt.gov/opinions/17pdf/16-1466_2b3j.pdf), can be viewed [here](http://www.scotusblog.com/case-files/cases/janus-v-american-federation-state-county-municipal-employees-council-31/).

**Member Experience- Door Knock – Sarah Sinderbrand**

* This past Saturday a group met at Sheet Metal Workers Union Local 10 in Maplewood to doorknock for Tim Walz
* The group consisted of people from many different unions as part of a larger statewide Day of Action
* It was an easy, fun experience that included coffee, food, dogs, and spouses!
* There are also opportunities to phone bank
* All outreach is to other union members
* Join in the fun and let’s get union-friendly candidates elected this November!

**Delegate Assembly Resolutions and Restructure Presentation – Michelle Doheny and Nicole Juan**

* Delegate Assembly (DA) happening this Saturday, September 15
* DA is an opportunity from elected representatives from each local to convene and discuss [resolutions](https://www.mape.org/my-mape/news/resolutions-2018-delegate-assembly)- proposed changes to MAPE Central’s governing document
* This year **many of the resolutions are around a restructure of MAPE statewide**- Michelle has been a part of the restructure proposal process for over a year
* The restructure is meant to make MAPE more nimble so that it can effectively build up and support new leaders, and better organize to build power and strength
* The restructure is meant to make it easier to foster new ideas and energy of members, by providing a clear path to move ideas forward rather than having them languish in the process
* Small cost savings, but really about shifting resources to the right place- members’ passions and ideas
* 10 of the 18 of the resolutions at this year’s DA are related to the restructure- see [presentation](http://c:%5CUsers%5Csplunkett%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CAKCQV9K5%5CRestructure_es.pptx/) for more information on the specifics of the resolutions and the restructure
* Questions from membership:
	+ How does the MAPE Executive Board work? Are those paid positions?
		- Executive Board consists of 5 MAPE members and it’s up to the members to work with their supervisors to figure out time away and pay- the idea is that MAPE compensates for MAPE time and DHS compensates for DHS time
	+ Does MAPE currently have a balance of power in its leadership structure? Is there a balance of power under the new structure?
		- MAPE is more of a hierarchy of decision-makers who are elected directly by membership, but there are limits as to what each governing entity can decide
		- Although committees will be consolidated into a smaller number of councils under the new structure, the hope is that council members will have more power and more connection to governance and decision-making body
* **Other resolutions that will be considered at DA include**:
	+ Legislative priorities: supporting the Minnesota Health Plan, using the Genuine Progress Indicator for state budget forecasts and appropriating money
	+ Contractual issue concerning vacation accrual for veterans
	+ MAPE election rules: vacancies, candidate forums, creation of a nominating committee, electronic voting only
	+ MAPE’s PAC: posting governing documents on the MAPE website, elect PAC members through statewide elections
	+ Setting minimum requirements for first vice president’s office
	+ Committing to recruitment as a central focus
	+ If you have further comments or questions regarding this year’s resolutions, please contact one of your **delegates or alternate delegates**: Liz Pearson, Michelle Doheny, Sarah Sinderbrand, Lauren Siegel, Andrea Falk, Vanessa Vogl, Lucas Peterson, Jennifer Willette, Whitney Terrill, Nicole Juan, Aron Buchanan, Michael Murray, Sylvia Kidder, and Stephanie Widing

**Negotiations Update – Shawnet Healy**

* There has been one meeting so far with Meet & Confer and Negotiations. The next meeting is December 16
* Sarah Sinderbrand will be getting updates and she can answer questions whenever Shawnet is unavailable

**Update from our BA: Meet and Confer Team – Debbie Prokopf**

* Meet and Confer is a right that we have by statute as state employees. Management is required to meet with representatives from MAPE and hear our input related to decisions within the agency (not grievances)
* Reconfiguring Meet and Confer to bring together DHS Central Office and Direct Care and Treatment to discuss concerns throughout the agency
* The new Meet and Confer team consists of 3 members from Andersen, 3 members from Lafayette, and 4 members from DCT
* Meet and Confer membership is through an application process. Our Andersen representatives are **Faye Bernstein, Sue Hall, and Whitney Terrill- reach out to them or Debbie with related issues or concerns**

**Employee Resource Group Presentation has been moved to next month’s agenda**

**Gift card winners: Michelle Lakso, Brenna Slabaugh, Andrea Wiley, Linda Wolford**

**Upcoming meetings**

* **Next Officer’s meeting: Thursday, September 27, 2018, 12-1 pm, ELA 5335**
* **Next General Meeting: Tuesday, October 9, 2018, 12-1 pm, ELA 2370-80**