**MAPE Meeting Minutes – Local 1001**

**Region 10**

**Dates, times, and locations:**

MDE: July 17, 2018, CC-13, 11:30-12:30

DOT: July 19, 2018, Conference Room C, 11:30-12:30

Lottery: July 26, 2018, Auditorium, 11:30-12:30

Judi Holloway called the meeting to order.

**Roll call of officers:**

Judi Holloway, president – (present at MDE and DOT and Lottery)

Vacant, vice president – ()

John Gimpl, secretary – (present at MDE and DOT and Lottery)

Heather Hirsch, membership chair – (present at MDE and DOT and Lottery)

Dana Garry, treasurer – (present at MDE and DOT and Lottery)

Alex Migambi, chief steward – (present at MDE and DOT and Lottery)

Ken Kalamaha, region 10 director – (present at MDE and DOT and Lottery)

Dan Engelhart, MAPE business agent for local 1001, was present at MDE and DOT and Lottery.

**Chief Steward Report**

Alex Migambi, chief steward, attended an employee rights meeting. There are workplace investigations happening, and there are three open grievances. [Visit the MAPE website to see a list of the current stewards in Local 1001](https://www.mape.org/my-mape/stewards/find).

**Board of Directors Report**

**Delegate Assembly (DA) planning committee**: The meeting will address aspects of restructuring MAPE. As a result, there will be more opportunities to get involved.

**Notes from the July meeting of the Board of Directors:**

**Post-Janus landscape**: We are thrilled to report we are stronger today than we were the day the Supreme Court ruled against the labor movement. Here’s a snapshot of our membership status:

* 2017 between January and July – recruited 715 people.
* 2018 between January and July – recruited 1,277 people.
* Day of Janus decision (6/27) – 10,513 members
* 357 people signed up in the ensuing two weeks, only 48 people requested to drop their membership (not all were eligible)
* July 20 - 10,870 members – 72.8%.

This is not going to be the last crisis we face, and what we did in this case, and what we will continue to do in the future, is build relationships before the crisis happens. We’ve been preparing for this decision for years and the membership stats attest to that. We are stronger when we stand together. To those who have been members of the union for years, thank you. To those of you who have been members for days or weeks or months, thank you. To those of you who are not yet members, we’re glad you’re with us today. Let’s chat soon about how we can build power together.

**Diversity and Inclusion:**Our union is committed to a diverse and inclusive environment where state employees support each other. As part of that commitment, the Board has started a series of trainings to help increase our own cultural awareness and to identify opportunities to elevate marginalized voices so that our union leadership reflects the diversity of our membership.

**Election Engagement:**We are headed into the thick of election season and we are facing several crucial races that will determine whether we have a labor-friendly state house and governor. The primary election is Tuesday, August 14th – we hope you get out and make your voice heard, and then afterward you join us on the phones and at the doors to elect representatives who will stand with Minnesota’s state workers. There are door knocks and phone banks scheduled – more information can be found on the MAPE website – but the GRC also has resources to help locals organize door knocks and outreach if there are candidates outside MAPE’s targeted races your local wants to support. There is so much riding on this election, and none of us can afford to sit it out. Training is always provided, and if you’ve never done it before I promise it’s not as scary as it may seem.

And because it’s important to walk the walk and not just talk the talk, know that the Board is doing a door-knock on August 18th in the metro because we understand that we’re all in this together, and you can’t win if you don’t show up.

If you have questions, please contact Devin Bruce at MAPE.

**New Business**

**Local 1001 Door Knock Volunteer Opportunity and Picnic**: This will be on Saturday, July 28 from noon to 3:30 for Kelly Moller, District 42a. Meet at MAPE office. Please provide your personal email to Heather Hirsch for this event and any future political opportunities. Try it!

**Social Justice Committee:** Heather Hirsch provided a new proposal for the creation of a Social Justice Committee for Local 1001. There would be representation from each of the five sites in our Local, and the committee would decide how to define its role and how our Local would support the work or not. Besides the standing budget items of the Backpack Project and the donation to Second Harvest, up to $500 will be available to allocate to the committee as it requests for special projects. Example: Group movement to divest from fossil fuel investments in pension. Social justice on one side and financial gain on the other.

Members suggested a different name: Caring Committee, Social Engagement. And perhaps we need a policy for forming a committee and creating a place for member needs. Members suggested activity should be connected to workers’ rights and workplace experience. We would want to be open to other ideas for what the committee would do. Concerns that this could create decisiveness. Contact [Leah Larson](mailto:leah.larson@state.mn.us) if you are interested in being involved.

Leah Larson and Sharon LeMay were available to discuss the letter on school safety and asked for volunteers to sign it. Some concerns exist on mentioning MAPE in letter. Other thoughts were that the letter creates awareness and can influence legislators, and perhaps it could be written more about protecting the union members who work there to make a clear connection to the union.

**Elections:** Nominations are now open until August 13 for our Local 1001 President (currently Judi Holloway), Vice President (currently vacant), and Membership Secretary (currently Heather Hirsch). Nominations can be submitted to either Ann VanDiest or Mike Schultz or Alice Robbins. Voting will happen at our August meetings.

Voting open for Local 1001 delegates and region 10 director though July 27.

**Old Business**

Backpacks have been purchased – please look for the signs and supply lists at your agency starting July 23.

**Door Prize:**

The policy for door prizes has changed. The cash prize option will now be in the form of a gift card.

DOT: Kent Barnard won the drawing.

MDE: Maurice Wilson and Kim Cooper won the drawing.

Lottery: Kolby Sabrina won the drawing.

**Thanks to the following:**

Sign-in sheets and tickets at MDE: John Gimpl, Dana Garry

Food committee members at MDE: Dwayne Strand, Dana Garry, Nancy Brady, Anne Peglow

Food committee members at DOT: Kent Barnard

Food committee members at Lottery: Todd Maki, Tari Vannelli, Tami Bender, Shannon Thompson

**Adjournment:**

Judi Holloway adjourned the meeting.

**Next meetings:**

DOT: August 16, 2018, Conference Room C, 11:30-12:30

MDE: August 21, 2018, CC-13, 11:30-12:30

Lottery: August 29, 2018, Auditorium, 11:30-12:30

Join our [Local 1001 Facebook Community](https://www.facebook.com/MAPELocal1001/).