Local 301 Membership Meeting
July 3, 2018, 12 pm-1pm, MPCA Lower Level Room
Meeting called to order at 12:00 by President Claflin

**Announcements – Ann Claflin**

* As a result of our membership and strength of MAPE we got a good, fair contract. Look for your 2.25% pay increase starting July 1st.
* Please let one of the local officers know if you would like a paper copy of the new contract. An electronic version is available here: <https://www.mape.org/contract>.
* Janus vs AFSCME: They are trying to break unions, but our union is strong. More than 1000 people joined MAPE in the last few months. Over 100 members joined in the last week and about 300 people joined in June, which was almost as many people that joined in all of 2014.
* A Social Media campaign has started as a result of AFSCME vs JANUS - #union, <https://www.mape.org/mape/news/summary-issues-ruling-janus-v-afscme>. The unions are coming together across the country. There is a lot of support for our union and all unions.
* Our MAPE Executive Director, Lena Jamoul has a message for us here: <https://www.mape.org/mape/news/summary-issues-ruling-janus-v-afscme>.
* Delegate Assembly is coming up in September. Let us know if you are interested in participating as a delegate or alternate.

**Membership Update – Deepa DeAwalis**

* Local 301 is holding strong at about 83% membership
* Deepa will not be running for membership secretary again. We need someone to step up and be the new membership secretary.
* Local 301 started rebuilding and getting stronger about 10 years ago. It takes work and dedication from MAPE members to have a strong union that makes things like Paid Parental Leave happen.
* Deepa will still be on the membership committee, but is unable to lead the team anymore. Everyone needs to step up and work together to keep our local strong. Together we are stronger.

**Stewards Update – Bill Dunn**

* One of our stewards, Jim Pennino is retiring in August. He will be greatly missed.
* Stewards are available to help staff in time of need.
* Talk to a steward if you are looking for opportunities for promotion, this includes situations where you may change from a permanent classified position to a temporary unclassified position. You can take a one year leave of absence in these situations. Talk to a steward if you have questions regarding this.
* Staff should continue working on your materials for your performance reviews - self assessments and work plans. This is your opportunity to discuss training opportunities, teleworking options, reallocations, etc. with your supervisor.

**Contracts Negotiation Rep Update – Bill Dunn**

* Bill will be a representative on the contracts negotiation team for region 3. He is looking forward to learning more about our contract and working together to negotiate a great contract.
* Bill will be providing monthly updates at the member meetings once he starts working on this. The first meeting has not been scheduled yet. State budget will play a factor in our next contract.

**Regional Board of Directors Update – Celi Haga**

* Labor was only big winner this legislative session. We got a fair contract as a result of all the people who showed up to rally’s, Day on the Hill, wrote letters. Our action and engagement of our members matters and makes a huge difference.
* MAPE is operating on a very conservative budget in anticipation of AFSME vs Janus. Our MAPE membership is doing better than expected and Local 301 is a very high preforming local. We want to keep membership high so MAPE does not need to dip into our reserve funds.
* AFSCME vs Janus: we still have the power to collectively bargain. The intention was to weaken unions. We are not going to sit back and let our collectively bargaining rights be taken away. We continue to encourage you to have conversations with non-members.
* The law that passed in WI, Act 10 was much more comprehensive and took away collective bargaining rights through legislation.
* We cannot underestimate how important it is to elect labor friendly candidates in the next election. There will be opportunities for members to get involved in door knocking and to become engaged in the process. If you are interested in receiving communications on door knocking let us know and we can add your personal email to our distribution list.
* There will be our door knocking opportunity on Aug. 11th for Ann Claflin. More information and opportunities are available here: <https://www.mape.org/mape/news/mape-coordinated-door-knocks-2018>.
* MAPE is overall in very good financial shape.
* Our MN Future (OMF) is developing their agenda for the next governor. They are meeting with folks to generate ideas. Let Dave Kamper know if you are interested in helping out.

**Update – Dave Kamper**

* Before AFSME vs Janus fee payers paid 85% of what full members paid. The remaining 15% that fee payers did not pay was allocated for legislative activities and lobbying. Now we have only two choices, full member, or non-member.
* The union is still committed to treat all fairly whether you are a member or non-member. We want to be the type of union that people want to join. MAPE is committed to everyone and we are obligated to represent all staff. The enemy is not the folks that are not members. Get involved. Help us make people feel welcome.
* There was a Supreme Court case in 1944 that ruled that all members must be treated the same.

**Vacation Accrual Update – Sandy McDonald**

* We have received some clarity from HR on what is needed for documenting previous private sector employment. Submit letter/email that contains dates of employment, position, PTO eligibility, and contact information for previous employer.
* HR should count all years of prior employment. Multiple employers also count if the positions were within four years of starting in your current position.
* About half of the requests have already been approved. You should receive an email when it is approved.
* You can find your vocational accrual date in Self Service.
* HR still has a backlog of requests to work through. You should receive an email in the next couple of weeks.
* Contact Jane Walton in HR if you have questions.

Meeting adjourned at 1:00 pm.