**MAPE Local 1801 Meeting Agenda for June, 2018**

**Connection Details**
Via Adobe Connect Link: <https://mape.adobeconnect.com/r82byrec3cq9/>
Audio can connect via your computer or via phone.
To connect audio by phone dial: 1-866-806-7140
Conference Code (If meeting does not connect automatically): 75880

**Agenda**

1. Roll Call—Taken from Adobe Connect Screen
2. Report from Officers
	1. Treasurer’s report
	2. Membership Secretary Report- 3 new hire – all are fee payers.
	MAPE 1801 Membership Report for June 12, 2018 Update
	We have 224 members (billable and regular) =59% of 1801
	We have 156 Fee payers=41% of 1801
	Total of 380 people in 1801
	**Local 1801 Percentages**
	**Person Type Name, Count, Percentag**
	Billable Fee Payer, 2, 0.53 %
	Billable Member, 14, 3.68 %
	Fee Payer, 154, 40.53 %
	Member, 210, 55.26 %
	Approval of Minutes- Sierra is on extended leave, so messages are going to Karen McGrane (kmcgrane@mape.org)
	3. Other Reports?
3. Delegate Assembly Nominations (September 15th at the Doubletree by Hilton in Bloomington, MN; 8:30-4:30?)—Nominate 3 delegates and alternates (The President is an automatic delegate, Gretchen Scharmer, Paul Guerrero) Voted and approved. Delegate assembly will cover mileage and meals.
	1. Elections to be held at the June 12 Local 1801 Meeting via Adobe Connect
4. Elections- Paul Guerrero has accepted as Negotiations Team.
5. Update from Regional Director- Tim is on vacation.
6. Business Agent, Dave Kamper—Sexual Harassment Survey Presentation (with stats)!
MAPE was only union to bring a female, and a state employee, and only union to say there was a problem.
1100 respondents- **not statistically significant**.
35% don’t know where to report, or what to do (31%).
250 respondents said they were harassed.
37% of respondents had witnessed it (440 people).
Can’t pull out by agency because ½ didn’t report that. People were fearful to give information about themselves.
42% who experienced it reported it, 11% of these had been provided with adequate victim resources.
43% say they do not trust HR as a place to bring complaints. Those who have taken their complaints to HR do not feel HR is a safe place to go (72%).
It’s about 3 or 4 to 1 female : male on harassment.
State is horrible at investigating these things. (shrug emoji!)
MAPE’s stance: Victim support must be the #1 priority, Need to revamp investigation process, abuse of power needs to be given added weight in punishment decisions, victim’s right to reply. MAPE wants people to feel safe coming to the union with complaints and that they are treated properly.
State agreed that independent office needed to handle complaints, so agencies not investigating on their own. MMB requested dedicated funding for it and didn’t get it, so MAPE may need to force their hand if not funded next session.
More robust training.
Develop senior leadership accountability.
Recommend modifying Data Practices Act so victims can know more about their complaint. MMB will put forth in next session.
If you want to file a complaint, seek out a union steward first and bring them along to agency’s Human Resources. MAPE can support you when approaching HR. If you feel that you cannot go to HR, you can go to Human Rights person.
7. Other Business
8. Drawing
Local 1801 Officers: Megan Benage (President), Gretchen Scharmer (Vice President-Nominee), Mari Haecherl (Treasurer), Molly Tranel Nelson (Secretary), Nathan Mullendore (Membership Secretary)
9. Other Business
​​​​​​​Drawing Winner: Paul G.

Paul G 9
Becky Thompson 8
MacKenzie Kack 7
Megan 6
Jan K 5
Kristen Peterson 4
Molly 3
Teren N. 2
Beverley 1
Lorna 10
Nate 11
Theresa 12
Mari H. 13
Gretchen 14
Naoko 15
Dan Ruiter 16