MAPE Local 1601 Meeting Minutes April 24th, 2018
Place: Central Lakes College
Time: 12pm

1. President Leonard Skillings called the meeting to order there were no minutes from last month at this time.
	1. Our Regions Election Committee was announced:

	- Scott Rood – Revenue – 218-316-3045
	- Lynne Dahlstrom – DHS – 218-855-8704
	- Zac Alexander – Military Affairs – 320-616-3003
	- Tracy Brown – MNSCU – 218-631-7873
	- Dan Davidson – MNSCU – 218-839-1084

	Nominations were opened at the meeting and will close May 25th. Nomination for Director, Negotiations and Delegate Assembly are the positions up for election. If you would like more information on the positions please check the MAPE web site.
	2. Treasurer/Chief Steward Kevin Martini was unable to attend. Leonard updated us on the financial and grievances for our Region.
2. Regional Director Scott Rood: Scott was unable to attend but sent this report.

A couple items from Friday’s Board of Directors meeting:
	1. The May 17 ERC meeting will include AM. Disabilities Act training from 1-3:30 and the ERC expects a Chief Steward from each Region (or alternate) to be present. Additional stewards may attend with prior notification to Bryan Kotta (Moorhead State). However, the Local will have to pay for the additional stewards Lost Time/Mileage expenses.
	2. BOD did pass Lost Time back-pay to July 1, 2017, if the amount of back-pay is over $20. MAPE’s financial staff will do the calculation for members that attended meetings since last July based on previous Lost Time sheets submitted. No timetable for payout was provided.
	3. It appears the restructure of MAPE will not include reducing the number of regions, but making changes on reducing number & size of committees. More information to follow, as this will not take effect until 2019 or 2020.
	4. MAPE is looking at hiring 2 Business Agents, 1 replacement & 1 additional…but will not be hiring a Director of Member Engagement, Development & Organizing (Lina’s prior position).
	5. MAPE has reached the 70% membership level. “Great job to all that contributed to this effort.”
	6. MAPE will be printing 5,000 contracts (2017-2019), down from 9,000 for the prior contract due to more members using on-line version.
	7. Monies were added to fund Elections Committee to hold a meeting & review election policies that are somewhat outdated with today’s social media outlets. The prior budget amount approved at Delegate Assembly was only to cover the cost of the upcoming Regional, Local electronic elections.Also, elections include the Region 16 Director, Negotiations Rep and Local Delegates (Delegate Assembly to be held at Doubletree in Bloomington on Sept. 15, 2018). Local 1601 is allotted 3 delegates and 1602 is allotted 1 delegate based on membership as of April 1, 2018.A decision needs to be made regarding electronic or in meeting election process as soon as possible. I would suggest the Director & Negotiations elections be electronic, if more than 1 candidate is nominated and requires an election, since it includes both Locals members being able to vote.
	It is up to each Local with regards to conducting the Delegate election? Whether to use electronic method thru MAPE Central or during a monthly meeting version.
	Please let Paul Schweizer know the method of election desired and also the Elections committee names. Our committee is listed in the beginning of these minutes.
3. Business Agent Dan Engelhart:
	1. Dan explained the passing of our contract and answered questions.
	2. There was discussion and explanation of Vacation accrual and Private Sector.
	3. We kept Paid Parental Leave in our contract.
	4. He discussed Minute Clinics and new supplemental language. Plus the Dental changes in 2019.
	5. He discussed MAPE’s position on Pension Reform.
	6. Keep active we need to be aware of open positions and Dan can get information and support if interested.
	7. The Delegate Assembly will be having a discussion on Restructuring due to the law suit Janis vs AFSCME. There are many cases with this issue and Dan explained this and there was discussion on this topic.
	8. Dan explained MAPE statewide is at 70% membership, Region 1601 is at 75%!!!
	9. Dan discussed Fee Payer and some of the consequences that could happen with this new process. We need to keep our % up. We are looking at ways to do things differently if/when Janis passes. Pay attention there are many changes coming.
	10. Dan handed out Membership Cards and explained the 3 parts involved with them.
	11. MAPE has endorsed Tim Walz for Governor through the PAC. This election cycle is huge.
4. New Business:
	1. Winner of the Gift Card was Don Lucksinger, DHS
	2. MSP - $500 to help the local Unions support the Annual Labor Day Picnic. This picnic is open to everyone. There is food, games and prizes.
5. Good and Welfare:
6. Old Business:

Next meeting: MPCA
West College Drive
May 25, 2018
12 noon
Lunch will be available