



## EMPLOYEE RIGHTS COMMITTEE

**JANUARY 27, 2025**

**8:30-3 P.M.**

Present- Chair Vice President Halseth, Regional Steward Directors (RSD) Becher (R1), Malec (R2), Fortune-Stiffin (R2), Clafin (R3), Hofreiter (R4), Loomer (R5), Okoneski (R6), Heim (R6), Goldsberry (R7), Chapman (R8), Schmitt (R8), Richter (R9), Wilson (R11), Hoogendoorn (R12), Nefzger Banks (R13), Bayandalai (R13), Johnson (R14), Kotta (R15), O'Connor (R16), Johnson (R17), Haviland (R17), Derickson (R18), Edwards (R19), Krusmark (R20), Stewart (R21), Secretary Mueller, Business Agent Hearth, Field Director Kirkoff-Franklin, President Dayton

Guests – Carly Baade, Alana Stickler, Nancy Schultz, Roberts Suski, Treasurer Jorgenson, Jadwiga Piskoski, Kristine Hernandez, Jovae Priebe, Director Blagsvedt, Jeff Gintz

- I. Welcome  
**M(RSD Kotta)SP** to move into closed session at 8:34 a.m.  
**M(RSD Kotta)SP** to move out of closed session at 8:39 a.m.
- II. Appeal on grievance 2024-08-008328  
**M(RSD Becher)SP** to move into closed session at 9:30 a.m.  
**M(RSD Kotta)SP** to move out of closed session at 10:27 a.m.  
**M(RSD Kotta)SP** to uphold the Arbitration Teams decision to not arbitration grievance 2024-08-008328. **Consensus.**
- III. Roundtable
- IV. Delegate Assembly Resolution - Attorney Fees  
**M(RSD Loomer) SP** to move the Attorney Fees process to the Finance Workgroup with the recommended changes made. **Consensus.**
- V. New Vice Chair