



2025 June MAPE BOD Minutes
 Delta Hotel
 June 27, 2025
 8:30 am-4:30 pm Central Time

I. Call to Order 8:33am

Present: Region 1 Hochstein, Region 2 Malec, Region 3 Snyder, Region 4 Sant, Region 5 Prideaux, Region 6 Hierlmaier, Region 7 Yadav, Region 8 Trcka, Region 9 Klumb, Region 10 Blagsvedt, Region 11 Raptis, Region 12 Willodson, Region 13 Crider, Region 14 Adkisson, Region 15 Kotta, Region 16 Hage, Region 17 Clanaugh, Region 18 Beske, Region 19 Jewison, Region 20 Pedretti, Region 21, Organizing Chair Echola, Political Council Chair Juan, Treasurer Jorgenson, Vice President Halseth

Absent: Statewide Secretary (vacant), President Dayton, Meet and Confer Speaker Dunaway

Staff: Todd Maki, Sydney Spreck, Ashley Erickson, Suzanne Al-Kayali, Dan Engelhart, Adam Kamp
 Guests:

II. Agenda Approval

M (Prideaux) to approve agenda **SP**
 (8:35 a.m.)

III. Consent Agenda Approval

M (Prideaux) to approve consent agenda **SP**
 (8:40 a.m.)

- A. Appoint Kate Gallagher to DPS Meet & Confer
- B. Executive Committee vote by email 5.8.25
- C. 2025 May Board of Directors Minutes
- D. Executive Committee vote by email 5.22.25
- E. Additional Board meeting minutes 6.2.25
- F. 2025 June Executive Committee minutes

IV. **M**(Pedretti) to go into closed session at 8:55am **SP**. **M**(Kotta) to leave closed session at 9:42am **SP**.

V. **M**(Jorgenson) Statewide Secretary election in the fall **SP**

VI. **M**(Jorgenson) Statewide Secretary vacancy—The BOD agrees to appoint Kay Pedretti as *ProTem Secretary* to fill the duties of filling the role of Secretary and agrees not to run in the fall election. Consensus

VII. Appointed Ann Adkisson to fill in as Interim Governance Committee Chair until we have a permanent Secretary

VIII. Chief of Staff - Staff Updates (10:26am)

Todd Maki shared two clerical errors that were corrected in a 990 report that we are required to file as a union.

- A. Field: (Kristin Kirchoff-Franklin)
- B. Legislative and Political Affairs: On vacation. written report (Devin Bruce)
- C. Operations: (Suzanne Al-Kayali)
- D. Communications: (Ashley Erickson)
 - 1. Digital Engagement Report

IX. Member Comments: None (11:30 a.m.)

X. Lunch

(12:10 - 12:40 p.m.)

M(Pedretti)SP we recommend members to approve the 2025-2027 MAPE TA with a roll call vote. Discussion. Region 1 Hochstein-Yes, Region 2 Malec-Yes, Region 3 Snyder-Yes, Region 4 Sant-Yes, Region 5 Prideaux-Yes, Region 6 Hierlmaier-No, Region 7 , Region 8 Trcka Yes Region 9 Klumb yes, Region 10 Blagsvedt-No, Region 11 Raptis yes, Region 12 Willodson-Yes , Region 13 Crider yes Region 14 Adkisson-Yes, Region 15 Kotta-Yes, Region 16 Hage-Yes, Region 17 Clanaugh-Yes, Region 18 Beske-yes, Region 19 Jewison-Yes, Region 20 Pedretti-Yes, Region 21, Organizing Chair Echola-No, Political Council Chair Juan-No, Treasurer Jorgenson No, VP Halseth-Abstain , President Dayton Yes
18-5 passed

M (Jorgenson) SP to have an electronic TA vote with BigPulse, to set the deadline to become a member as July 25 and open voting from August 1-7. Agreed by consensus.

- XI. Crisis Fund Uses: Jackie B., Sam S., & Ted Snaza worked on this policy over many months. Shoutout to Dan Engelhart for support. We have been working on this since March. We want to present and open to approving today or next meeting. Improvements recommended. Stipend to \$100 per action not to exceed \$400/week.
- XII. Financial cost estimates of a strike (Chet and Todd)-Skipped. Not necessary
- XIII. RTO Discussion
- XIV. Board Stewards
- XV. Adjourn (4:30pm)
 - M(Kotta)SP to extend BOD meeting for 30 minutes. Consensus
 - M (Kotta)SP to extend BOD meeting. Consensus
 - M (Jewison) SP 5:13pm adjourn. Consensus

XVI. Information Section - Everything in the information section does not need a vote, nor is it required to review in the actual board meeting. Committee Reports (This is where folks could still submit a written report but do not require action at the Board meeting.)

A. Mission - "Public-sector workers building better workplaces and supporting strong, diverse communities.

Vision - "Workplaces are fair when someone who sees something of concern can speak up to create change. Our members are experts in their fields; acting upon their expertise leads to a better Minnesota. We are building power with organized people, resources, and ideas.

Values: "MAPE members strive to provide workers with the resources and tools to exercise their voice to cultivate positive change for the collective good. Together, we value:

- Democracy with transparency and accountability
- Diversity, equity, accessibility, and inclusion
- Solidarity

Our power comes from three places: Our People, Our Resources, and Our Ideas. Our members are the base and foundation of our union, of our communities, and of the work done by the state of Minnesota.

B. Steward Trainings

1. Basic Steward Training - August 15, 2025
2. Organizing as a Steward - Session Three - October 20, 2025
3. Basic Steward Training - October 24, 2025
4. Contract Steward Training - November 14, 2025
5. Advanced Steward Training - December 12, 2025

C. Committee Reports

1. Organizing Council

2. Political Council
3. Finance Workgroup
 - i. MAPE Financial Report
 - ii. MAPE Financial Report - Written Summary
 - iii. MAPE's Crisis Fund / Job Action financial policy
4. Governance Workgroup
5. ERC
6. Building Corp
7. Meet and Confer
8. Coalition Building Workgroup
9. Pension Divestment Taskforce

D. Region Reports

1. Region 1
2. Region 2
3. Region 3
4. Region 4
5. Region 5
6. Region 6
7. Region 7
8. Region 8
9. Region 9
10. Region 10
11. Region 11
12. Region 12
13. Region 13
14. Region 14
15. Region 15
16. Region 16
17. Region 17
18. Region 18
19. Region 19
20. Region 20
21. Region 21

E. May 2025 - New Member Report

F. May 2025 - Member Percentages Year-to-Year Comparison

G. May 2025 - Monthly Grievance Report