



BOARD OF DIRECTOR'S MINUTES

APRIL 21, 2023

MAPE HEADQUARTERS AND VIA ZOOM

8:30 AM – 4:30 PM

Present – President Dayton, Vice President Halseth, Secretary Crider, Treasurer Jorgenson, Political Council Chair Ferrera, Organizing Council Chair Siegel, Region 1 Director Wing, Region 3 Director Snyder, Region 4 Director Snaza, Region 5 Director Moore, Region 6 Director Hierlmaier, Region 7 Director Murphy, Region 8 Director Rodgers, Region 9 Director Klumb, Region 10 Director Blagsvedt, Region 11 Director Raptis, Region 13 Director Tucke, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Terhune, Region 18 Director Beske, Region 19 Director Emerson, Region 20 Director Pedretti, Region 21 Director Vogl, Meet and Confer Chair Dunaway

Staff – Interim co-Executive Director Asmus, Interim co-Executive Director Maki, Director of Legislative and Political Affairs Bruce, Operations Specialist Al-Kayali

OPEIU – Public Relations Coordinator Erickson and Business Agent Ahern

- I. Call to Order - with Region Report Roll Call - [Link to published summary of April Board Meeting](#)
- II. Mission - "Public-sector workers building better workplaces and supporting strong, diverse communities. Vision - "Workplaces are fair when someone who sees something of concern can speak up to create change. Our members are experts in their fields; acting upon their expertise leads to a better Minnesota. We are building power with organized people, resources, and ideas. Values: "MAPE members strive to provide workers with the resources and tools to exercise their voice to cultivate positive change for the collective good. Together, we value: - Democracy with transparency and accountability - Diversity, equity, accessibility, and inclusion - Solidarity Our power comes from three places: Our People, Our Resources, and Our Ideas. Our members are the base and foundation of our union, of our communities, and of the work done by the state of Minnesota.

III. Approve Consent Agenda – **M(Region 14)SP** to approve the consent agenda.
Consensus.

- A. 03/17/2023 - March 2023 Board of Director's Meeting Minutes
- B. 04/14/2023 - Executive Committee Meetings - April 2023 Minutes
- C. 04/18/2023 - Executive Committee Meetings - April 2023 Lunch Meeting Minutes
- D. Region Reports

- 1. Region 1 Report
- 2. Region 2 Report
- 3. Region 3 Report
- 4. Region 4 Report
- 5. Region 5 Report
- 6. Region 6 Report
- 7. Region 7 Report
- 8. Region 8 Report
- 9. Region 9 Report
- 10. Region 10 Report
- 11. Region 11 Report
- 12. Region 12 Report
- 13. Region 13 Report
- 14. Region 14 Report
- 15. Region 15 Report
- 16. Region 16 Report
- 17. Region 17 Report
- 18. Region 18 Report
- 19. Region 19 Report
- 20. Region 20 Report
- 21. Region 21 Report

- E. Consent Agenda - New Member Report
- F. Consent Agenda - Member Percentages Year-to-Year Comparison
- G. Consent Agenda - Monthly Grievance Report
- H. Consent Agenda- Political Fund Notes

IV. Member Comments

- A. Member Comments - Kevin Ballman Letter

V. Departmental Updates

- A. Operations Department Report
 - 1. MAPE Financial Report - Workbook - vote required – **M(Region 15)SP** to approve the financial report. **Consensus.**
 - 2. Fall Timeline for Elections – **M(Vice President)SP** to approve the elections timeline. **Consensus.**
 - 3. Weekly Calendar
 - 4. Director of Legislative and Political Affairs Position Description – **M(Region 17)SP** to approve amendments to the Director of

Legislative and Political affairs position description with additional language to add compliance to campaign finance laws. **Consensus.**

5. DA Taskforce notice – **M(Political Council)SP** to interpret the governing document to allow a one-time special election of delegates and alternates for 2023, where all current sitting delegates and alternates would be nominated for this special election. **Consensus.**

B. Field Report

C. Legislative & Political Affairs

D. Communications and Political Affairs

VI. Governance

A. Committee Reports

1. Executive Committee

- i. Request the internal posting of Director of Communications – **M(Executive Committee)P** to post the Director of Communications internally per hiring policy.

Consensus.

- ii. Appointment of Regional Director Vanessa Vogl to Governance Committee

- iii. Appointments for DOC Meet and Confer - Mary Brooks, Sean McIntyre, Justin Ball – **M(Vice President)SP** to confirm appointments. **Consensus.**

- iv. Board Retreat

- v. Move June Board meeting to 23rd (last day of Push Week) – **M(Region 15)SP** to move the June 2023 Board of Directors meeting from the 16th to the 23. **Consensus.**

2. Board Governance Workgroup

3. Political Council

4. Organizing Council

- i. Appointment of Bobbie Miller-Thomas to Organizing Council. **M(Region 6)SP** to confirm the appointment.

Consensus.

5. PAC

6. Meet and Confer

7. ERC

8. DOC Task Force

9. Negotiations - Co-chairs Adam Novotny and Kristin Kirchoff-Franklin (11:00 am)

10. Building Corp.

11. Finance Workgroup (3pm)

- i. MAPE Financial Report - Written Summary

12. Diversity and Belonging Committee

13. Accessibility Taskforce

M(Region 1)SP to adjourn at 3:56 p.m. **Consensus.**