



BOARD OF DIRECTOR'S AGENDA

MAY 20, 2022

8:30 A.M. – 4:30 P.M.

Present – President Dayton, Vice President Halseth, Sec.-Treas. Crider, Political Council Chair Cotter, Organizing Council Chair Siegel, Region 1 Director Wing, Region 3 Director Snyder, Region 4 Director Snaza, Region 5 Director Moore, Region 6 Director Broberg, Region 8 Director Rodgers, Region 9 Director Klumb, Region 11 Director Raptis, Region 13 Director Tucke, Region 14 Director Adkisson, Region 15 Director Kotta, Region 16 Director Hage, Region 17 Director Terhune, Region 18 Director Beske, Region 19 Director Zabel, Region 20 Director Christle, Region 21 Director Vogl, IcED Solo, EA Al-Kayali, Operations Manager Maki,

Absent – Region 10 Director Blagsvedt, IcED Asmus, M&C Chair Dunaway

Alternates – Local 201 Vice President Eaton for Region 2 Director Shimpach, Local 701 President Yadav for Vacant Region 7 Director

OPEIU – Business Agent Kamp – AM, Business Agent Mikkelsen - PM

Planned Guests – Board Candidates Murphy, Pedretti and Auditor Paulson

- I. Call to Order – 8:40 am
- II. Approve Consent Agenda – **M(PC)SP** to approve consent agenda as modified.
Consensus.
 - A. Consent Agenda - 04/15/2022 - April 2022 Board of Director's Meeting Minutes
 - B. Consent Agenda - Executive Committee Meetings - May 2022 Minutes
 - C. Consent Agenda - President's Column
 - D. Consent Agenda - VP Report
 - E. Consent Agenda - Treasurers Report
 - F. Consent Agenda - Region Reports
 1. Region 1 Report
 2. Region 2 Report
 3. Region 3 Report

4. Region 4 Report
5. Region 5 Report
6. Region 6 Report
7. Region 7 Report
8. Region 8 Report
9. Region 9 Report
10. Region 10 Report
11. Region 11 Report
12. Region 12 Report
13. Region 13 Report
14. Region 14 Report
15. Region 15 Report
16. Region 16 Report
17. Region 17 Report
18. Region 18 Report
19. Region 19 Report
20. Region 20 Report
21. Region 21 Report

G. Consent Agenda - Political Fund Oversight Committee Minutes

H. Consent Agenda - New Member Report

I. Consent Agenda - Member Percentages Year-to-Year Comparison

J. Consent Agenda - MAPE Financial Report - **M(Region 8)SP** to pull out financial report from consent agenda to the regular agenda. **Consensus.**

K. Consent Agenda - Monthly Grievance Report

III. Member Comments (*11:30 am*)

A. Liz Pearson 2101 President – Amend financial policy on stipends to be modified to include Chief Stewards. Assigned to Finance Workgroup.

B. Meridith Richmond from MDA – Wages for chemist/lab job titles. MDA/MDH – Dramatically uncompetitive wages and benefits. Follow up given to ICED Asmus to reach out to Ms. Richmond.

IV. Situational Updates

A. Interim co-Executive Director Report April 2022

1. Strategic Planning
2. Strategic Planning Next Steps April 2022
3. Strategic Planning Goals Sheet
4. Govenda Feature Dive

V. Governance

A. Committee Reports

1. Executive Committee
 - i. Recognition of Board Members departing from the board.
2. Delegate Assembly Planning Task Force
3. Political Council
 - i. Appointments to Political Council - Nancy Torres from DHS and Elisabeth Atherly from MDH. **M(PC)SP. Consensus.**
4. Organizing Council (*9:00 am*)
5. PAC
6. Meet and Confer

7. ERC
 - i. Request for funding for Chief Stewards to attend Arbitration Conference - **M(Region 1)SP** to transfer \$5000 fund from the MAPE central training budget to the ERC training budget for the arbitration conference. **Consensus.**
8. Political Fund Oversight Committee Workgroup - **M(Region 15)SP** to move \$145,000 from the back to the Political Fund Budget from the reserves. **Consensus.**
9. Negotiations
10. Building Corp.
11. Board Governance Workgroup
 - i. Appointment of Director Terhune to Governance Committee
 - ii. Member Comments Discussion - **M(Region 14)P** for the approval of the procedural hand out and for it to be posted to the website. **Consensus.**
 - iii. Chief of Staff/ED Employment Agreement
 - iv. Side-by-Side Comparison of Chief of Staff & ED
 - v. Chief of Staff Job Description
12. Finance Workgroup
 - i. 2021 Final Audit - MAPE (**1:30 pm**)
 - ii. Consent Agenda - MAPE Financial Report – **M(Region 8)SP** to approve the Financial Report. **Consensus.**
13. Diversity and Belonging Committee
14. Coalition Building Workgroup
15. Essential Worker Pay Taskforce (**8:30 am**) – Moved to the June Board meeting
16. DOC Taskforce

Adjourn **M(Region 17)SP. Consensus.**

Standing Rules:

Time Certain Adjournment: No later than 4:30 p.m.

Extensions in ½ hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.