**Board of Directors Minutes**

# **21 January 2022**

Present: President M. Dayton; Vice President A. Halseth; Political Council Chair C. Cotter; Organizing Council Chair L. Siegel; Meet and Confer Speaker M. Dunaway; Region 1 Director D. Wing; Region 2 Director R. Shimpach; Region 3 Director M. Snyder; Region 4 Director T. Snaza; Region 5 Director V. Moore; Local 601 President J. Bonnett; Local 701 President A. Yadav; Region 8 Director K. Rodgers; Region 9 Director C. Klumb; Region 10 Director J. Blagsvedt; Region 11 Director J. Raptis; Region 13 Director L. Tucke; Region 14 Director A. Adkisson; Region 15 Director B. Kotta; Region 16 Director D. Hage; Region 17 Director M. Terhune; Region 18 Director T. Beske; Region 19 Director B. Zabel; Region 20 Director A. Christle; Region 21 Director V. Vogl, OPEIU Representative B. Mikkelsen; OPEIU Representative S. Plunkett; Interim co-Executive Director L. Solo; Interim co-Executive Director M. Asmus; M. State Partners J. Haggar; M. State Partners L. Ware; Local 2101 President L. Pearson; Executive Assistant S. Al-Kayali

**Meeting held via Zoom**

**Call to Order 08;00**

The Board of Directors thanks Region 7 Director Axelina Swenson, Treasurer Todd Maki, and Business Manager Paul Schweizer for their service to our union and welcomes Region 4 Director Ted Snaza, Secretary Michael Crider, Meet and Confer Speaker Maureen Dunaway, Executive Assistant Suzanne Al-Kayali, and Operations Director Todd Maki.

**Consent agenda**

***M(****Political Council****)SP*** *to approve the consent agenda****. Consensus.***

The Board of Directors asks Interim co-Executive Directors Asmus and Solo to gather data on MAPE staff salaries to add to the November requests.

***M****(Region 19)****SP*** *to move Executive Committee Minutes - 2021-12-03 off of consent agenda and on to main agenda.* ***Passed*** *14/3/5*

*Voting yes: Regions 1, 3, 5, 7, 8, 9, 11, 14, 16, 17, 18, 19, 20, and 21*

*Voting no: Vice President, Political Council, and Region 15*

*Abstaining: President, Meet & Confer, Regions 2, 6, and 10*

*Absent or vacant: Treasurer, Secretary, Organizing Council, Regions 4, 12, and 13*

Region 15 requests a solution to the 800-number issue. Interim co-Executive Directors Solo and Asmus will bring a solution to the February meeting.

**Appointments**

President appoints Genelle Lamont, Paul Webb, Chuck Jaeger, Justin Kwong, and Tim Jenkins to MDH M&C; Kevin Mustonen to MPCA M&C; Chrissy Gamst to DOC M&C; Brian MacNeill and Jeff Fort to MDVA M&C.

***M****(Political Council)****SP*** *to approve appointments.* ***Consensus.***

**Member comments**

Local 2101 President Pearson addresses the Board to request information about proposed Bylaw changes to fill identified gaps. President invites Local President Pearson to Board Governance Workgroup and Executive Committee meetings to participate in strategic planning.

**Strategic planning**

M. State Partners J. Haggar and L. Ware provided an update on strategic planning efforts. President invites all Board members to attend subgroup and Executive Committee meetings where they have an interest in impacting the strategic plan. These meetings are also open to members. Members who wish to attend should contact President Dayton [mdayton@mape.org](mailto:mdayton@mape.org).

**Governance**

Committees - Board Governance Workgroup

***M****(Region 1)****SP*** *to approve the resolution to establish an alternate judicial committee chair.* ***Consensus.***

***M****(Region 14)****SP*** *to approve the resolution establishing a procedure for resolving disputes.* ***Consensus.***

***M****(Region 14)****SF*** *refer resolution regarding Executive Committee membership to Meet and confer committee for clarification and definition on the speakers role.* ***Fails 10/11/1.***

*Voting yes: Vice President, Political Council, Meet & Confer, Regions 3, 5, 6, 7, 8, 14, 21*

*Voting no: Regions 1, 2, 9, 10, 11, 15, 16, 17, 18, 19, 20*

*Abstaining: President*

*Absent/vacant: Treasurer, Secretary, Organizing Council, Regions 4, 12, 13*

***M****(Region 17)****SP*** *to approve the resolution regarding Executive Committee membership.* ***Passes 13/9/1.***

*Voting yes: Regions 1, 2, 3, 8, 9, 10, 11, 15, 16, 17, 18, 19, 20*

*Voting no: Vice President, Political Council, Meet & Confer, Regions 4, 5, 6, 7, 14, 21*

*Abstaining: President*

*Absent/vacant: Treasurer, Secretary, Organizing Council, Regions 12, 13*

***M****(Vice President)****SF*** *table debate of the resolution regarding Executive Committee membership to March Board meeting.* ***Fails 7/15/1.***

*Voting yes: Vice President, Political Council, Meet & Confer, Regions 3, 4, 7, 8*

*Voting no: Regions 1, 2, 5, 6, 9, 10, 11, 14, 15, 16, 17, 18, 19, 20, 21*

*Abstaining: President*

*Absent/vacant: Treasurer, Secretary, Organizing Council, Regions 12, 13*

Meet and Confer Speaker is removed from the Executive Committee and, by proxy, the Board of Directors.

***M****(Region 8)****SP*** *the Meet & Confer Speaker be invited to participate in the Executive Committee in an advisory, non-voting role ~~until a more intentional bylaw role is established~~.* ***Passes 12/9/2.***

*Voting yes: Vice President, Political Council, Organizing Council, Regions 3, 4, 5, 7, 8, 14, 15, 16, 21*

*Voting no: Regions 1, 2, 6, 9, 11, 17, 18, 19, 20*

*Abstaining: President, Region 10*

*Absent/vacant: Treasurer, Secretary, Regions 12, 13*

***Amend****(Region 15)****SP*** *strike “until a more intentional bylaw role is established.* ***Passes 12/9/1.***

*Voting yes: Political Council, Organizing Council, Regions 1, 2, 4, 5, 6, 7, 15, 16, 19, 21*

*Voting no: Vice President, Regions 3, 8, 9, 11, 14, 17, 18, 20*

*Abstaining: President*

*Absent/vacant: Treasurer, Secretary, Regions 10, 12, 13*

***M****(Region 8)****SP*** *to exit MAPE Board of Directors and enter Building Corp. at 15;03.* ***Consensus.***

**M**(Region 15)**SP** to exit Building Corp. and enter MAPE Board of Directors. at 15;25. **Consensus.**

Committees – Executive

The Executive Committee has drafted a resolution which would create an interim combined Treasurer/Secretary position in the event of a vacancy in either position. The language will be posted to the website and the Board of Directors will debate and decide in February.

<https://mape.org/news/resolution-vacancies-statewide-office>

The Executive Committee expresses concerns about the lack of recent participation by members on the Board of Directors.

***M****(Political Council)****SP*** *to suspend the rules to discuss without a motion until 11;30.* ***Consensus.***

Region 10 requests the Coalition Building Workgroup send calendar invites to all Board members with information on whether lost time is available.

Executive Committee Minutes - 2021-12-03

***M****(Region 19)****SP*** *to enter executive session at 15;59.* ***Consensus.***

Non-Board members present during executive session are Meet & Confer Speaker M. Dunaway, Interim co-Executive Director M. Asmus, Interim co-Executive Director L. Solo, Executive Assistant S. Al-Kayali, Operations Director T. Maki

***M****(Region 17)****SP*** *to exit executive session at 16;07.* ***Consensus.***

**Situational updates**

OPEIU contract

***M****(Region 10)****SW*** *to refer a review of the executive limitations policy to the finance workgroup.* ***Withdrawn.***

***M****(Region 10)****P*** *for permission to withdraw the motion.* ***Passes 15/7/1.***

*Voting yes: Political Council, Organizing Council, Regions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 14, 19, 21*

*Voting no: Vice President, 11, 13, 15, 16, 17, 18*

*Abstaining: President*

*Absent/vacant: Treasurer, Secretary, Regions 12, 20*

Delegate assembly

2022 will be held virtually. The Executive Committee and staff continue to explore options for a smaller in-person gathering.

Election Timetable

***M****(Political Council)****SP*** *to approve the elections timetable.* ***Consensus.***

***M****(Region 2)****SP*** *to adjourn at 16;11.* ***Consensus.***

**Standing Rules:**

Time Certain Adjournment: No later than 1630.

Extensions in ½ hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.

**Consent Agenda:**

1. Minutes
   1. Executive Committee Minutes - 2021-12-22
   2. Board of Directors Minutes – 2021-12-23
   3. Executive Committee Minutes – 2022-01-12 – Sent as addendum
   4. Executive Committee Minutes – 2022-01-14 – Sent as addendum
   5. Executive Committee Minutes – 2022-01-19 – Sent as addendum
2. Reports
   1. President
   2. Vice President
   3. Treasurer
   4. Secretary – none at this time
   5. Organizing Council
      1. 12/17 Retro Pay Day Recap
   6. Political Council
   7. Meet and Confer
   8. PAC
   9. Regions
   10. Political Fund Oversight Workgroup
3. Staff materials – Sent as addendum
   1. November Grievance Report
   2. December Grievance Report
   3. MAPE Financial Report 2021-12-31
   4. Member Percentages Year-to-Year Comparison as of 2021-12-07
   5. Member Percentages Year-to-Year Comparison as of 2022-01-07
   6. New Member Report as of 2021-12-07
   7. New Member Report as of 2022-01-07
4. November Requests
   1. Strategic planning resources
      1. Region 9 requests numbers of staff to member ratios with other unions – Sent as addendum
      2. Region 9 requests data on dues of other unions – Sent as addendum
      3. Region 7 requests staff salaries compared to other unions – (information found on documentation for Item 4.A.1)
   2. R1 requests Building Corp. report on first floor renovations
   3. R6 requests more information on location moves that have already happened