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**BOARD OF DIRECTORS MINUTES**

# 19 March 2021

**8:30am – 4:30pm**

**Virtual**

***Identity***: MAPE is a labor union of professionals dedicated to acting for the common good in a democratic society while advancing the interests of its members

***Purpose***: MAPE organizes and develops the civic capacity of state employees to advocate for members and build power in the workplace to improve civic life for all Minnesotans

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SW President called the meeting to order at 8:34

# Roll Call

Region 1 Darci Wing; Region 2 Randall Shimpach; Region 3 Shanna Schmitt; Region 4 Chris Smith; Region 5 Vernitta Moore; Region 6 Jason Broberg; Region 7 Ellena Schoop; Region 8 Ken Rodgers; Region 9 Carrie Klumb (alternate); Region 10 Jackie Blagsvedt; Region 11 Jessica Raptis (after roll); Region 13 Lois Tucke; Region 14 Ann Adkisson; Region 15 Bryan Kotta; Region 16 Darren Hage; Region 17 Mike Terhune; Region 18 Tim Beske; Region 20 Angela Christle; Region 21 Sarah Sinderbrand; Statewide President Megan Dayton, SW Vice President Thu Phan; SW Secretary Lynn Butcher; SW Treasurer Todd Maki; Organizing Council Chair Sarah Evans; Political Council Chair Cathleen Cotter; Speaker of the Meet & Confer Committees Whitney Terrill

Absent: Region 12; Region 19

Staff: Executive Director Lina Jamoul

Guests: Carolyn Murphy

Observers: Kirsten Peterson

President Dayton read the identity and purpose statements.

# Approve consent agenda

**M**(Butcher) **S** to approve the consent agenda with the caveat that the minutes be updated to reflect time spent in the Building Corp Board Meeting.

**M**(Maki) **SP** to amend the agenda to move the treasurer’s addendum out of the consent agenda for discussion. Consensus.

**M**(Rodgers) **SP** to move the Secretary’s Report and Executive Committee minutes out of the consent agenda for discussion. Consensus.

**Motion as amended passed by consensus**

# Appointments

**M(**Rodgers) **SP** to ratify the appointments in the board packet. **Consensus**

# Closed session

**M**(Wing)**SP** to move into executive session at 9:12 am **Consensus**

Executive Session ended at 11:13 am

# Member comments

**Carolyn Murphy** encouraged the board to approve lost time outside of business hours for current Negotiations Team members as these members were requested to work on Negotiations business outside of normal business hours.

**M(Schoop)SP** to return to executive/closed session at 1:01 pm. C**onsensus.**

Executive Session ended at 3:23 pm

# Treasurer’s addendum

**M**(Butcher) **SP** to move the lost time policy to the Finance Workgroup to review and bring back recommendations to the BOD, that they consult with the Negotiations co-chairs for further clarity into the current situation, and that they consult with legal to determine the liability to MAPE for moving from a lost-time scheme to an employment scheme, and that they consider changes to the lost time form that might resolve this issue. **Motion passes 22/0/1 abstain**

Voting yes: Region 1, Region 2, Region 3, Region 4, Region 5, Region 6, Region 7, Region 8, Region 10, Region 11, Region 13, Region 14, Region 15, Region 16, Region 17, Region 18, Region 20, Region 21, VP, Secretary, OC Chair, PC Chair, Speaker

Abstaining: Treasurer

**M**(Rodgers)**SP** to adjourn at 4:30. **Consensus**

# Agenda items not taken up

1. **EDIC RFP**
2. **Governance decisions** *1:00-4:00pm*
   1. Closed session *1:00-1:30pmn*
   2. Corrections fatigue training *1:30-2:00pm*

*Motion (Tucke) to allocate $20,000 from the training budget to support members in the Department of Corrections with training to mitigate fatigue within the agency*

* + 1. <https://desertwaters.com>
  1. Member comments discussion *2:00-2:30pm*
  2. Board subgroups’ status *2:30-3:00pm*
     1. Finalize the Coalition Building Taskforce
     2. Civic Organizing Agency
     3. Reports
  3. Relationship building proposal *3:00-3:10pm*
  4. EDIC RFP *3:10-3:30pm*
  5. Situational update *3:30-4:00pm*
     1. Vaccines
     2. ERI
     3. State budget
     4. Return to work info
     5. Revenue/Ag MOU and layoffs
     6. PBM pharmaceutical reverse auction
     7. Others

1. **Secretary’s report & Executive Committee minutes discussion**
2. **Evaluation (one thing that worked and one thing that did not work)**

**Standing Rules:**

Time Certain Adjournment: No later than 4:30 PM.

Extensions in ½ hour increments, require a 2/3 vote to extend.

Debate is limited to 3 speakers for and 3 speakers against the motion on the floor.

To amend or rescind 2/3 vote is required. Majority required for suspension.

**Consent Agenda:**

1. Minutes
2. Reports
   1. President
   2. Vice President
   3. Treasurer
   4. Secretary
   5. Political Council
   6. Organizing Council
   7. Meet and Confer – *no March report yet*
   8. PAC
   9. Regions
      1. Included – Regions 3, 4, 5, 6, 8, 15, 16, 21
      2. Missing – Regions 1, 2, 7, 9, 10, 11, 12, 13, 14, 17, 18, 19, 20
   10. Subgroups
       1. Technology Advisory Taskforce report
       2. Board-approved proposal October 2020
       3. Governance Workgroup
3. Staff materials
   1. BOD Report March 4 2021
   2. Grievance report 2021-03-07
   3. MAPE Comms Resources list
   4. MAPE Financial report 2-28-21
   5. Member Percentages Year-To-Year Comparison 2021-03-07
   6. New Members Report 2021-03-07 February 2021
   7. MAPE staff 401k
      1. Reinstatement Materials
      2. Instructions and Signature Pages